## PUBLIC DISCLOSURE COPY

### **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No. 1545-0047 2020

Form **990-PF** 

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service **Open to Public Inspection** ▶ Go to www.irs.gov/Form990PF for instructions and the latest information. 10/01 09/30 . 20 For calendar year 2020 or tax year beginning . 2020, and ending Name of foundation A Employer identification number PUBLIC WELFARE FOUNDATION, INC. 54-0597601 Number and street (or P.O. box number if mail is not delivered to street address) Room/suite B Telephone number (see instructions) 1200 U STREET NORTHWEST (202) 965-1800 City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here ▶ WASHINGTON, DC 20009-4443 **G** Check all that apply: Initial return Initial return of a former public charity **D** 1. Foreign organizations, check here . . . ▶ Final return ☐ Amended return 2. Foreign organizations meeting the 85% test. ☐ Address change □ Name change check here and attach computation · **H** Check type of organization: Section 501(c)(3) exempt private foundation E If private foundation status was terminated under section 507(b)(1)(A), check here . Section 4947(a)(1) nonexempt charitable trust 

Other taxable private foundation J Accounting method: 
Cash Accrual Fair market value of all assets at If the foundation is in a 60-month termination Other (specify) end of year (from Part II, col. (c), under section 507(b)(1)(B), check here line 16) ▶ \$ 643,943,705 (Part I, column (d), must be on cash basis.) Part I Analysis of Revenue and Expenses (The total of (d) Disbursements (a) Revenue and (b) Net investment (c) Adjusted net for charitable amounts in columns (b), (c), and (d) may not necessarily equal expenses per books purposes the amounts in column (a) (see instructions).) (cash basis only) 1 Contributions, gifts, grants, etc., received (attach schedule) 2 Check ► ☑ if the foundation is not required to attach Sch. B 3 Interest on savings and temporary cash investments 4,386 4,386 3,455,497 9.638.691 4 Dividends and interest from securities . . . . 5a Gross rents . . . . . . . . . . . . . . . . h Net rental income or (loss) 6a Net gain or (loss) from sale of assets not on line 10 23.527.102 559,217,455 Gross sales price for all assets on line 6a 17.750.297 7 Capital gain net income (from Part IV, line 2) . . 8 Net short-term capital gain . . . . . . . . . 0 9 81,472 Income modifications 10a Gross sales less returns and allowances 0 Less: Cost of goods sold . . . b 0 С Gross profit or (loss) (attach schedule) . Other income (attach schedule) .STATEMENT 2. (35,219)(1,504,862) 0 11 Total. Add lines 1 through 11 . . . 26,951,766 81,472 25,888,512 12 663.230 46.300 616.930 Compensation of officers, directors, trustees, etc. 13 Operating and Administrative Expenses 14 Other employee salaries and wages . . . . . 818.653 21.239 879.685 407,383 10.218 402,639 15 Pension plans, employee benefits Legal fees (attach schedule) . STATEMENT.3 13,013 0 13,013 16a Accounting fees (attach schedule) STATEMENT 4 0 74,287 37.144 0 Other professional fees (attach schedule) STMT 5. 2,620,707 1,574,903 0 250,036 174,059 193.081 17 Taxes (attach schedule) (see instructions) STMT 6. 1.510.922 10.175 0 145.717 18 Depreciation (attach schedule) and depletion STMT 7 0 376,817 0 19 488.329 458.528 20 21 Travel, conferences, and meetings . . . . . 52,558 51,317 22 Printing and publications . . . Other expenses (attach schedule) STATEMENT 8 23 195,207 0 207,594 24 Total operating and administrative expenses. Add lines 13 through 23 . . . . . . . . . 7,395,165 1.699.979 3,218,540 0 20,672,526 20,695,000 25 Contributions, gifts, grants paid . . . . . . 26 Total expenses and disbursements. Add lines 24 and 25 28,067,691 1,699,979 23,913,540 Subtract line 26 from line 12:

For Paperwork Reduction Act Notice, see instructions.

Excess of revenue over expenses and disbursements **Net investment income** (if negative, enter -0-) .

**Adjusted net income** (if negative, enter -0-)

Cat. No. 11289X

24,188,533

(1,115,925)

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81,472

		F (2020)			Page <b>2</b>
Par	t II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	
		should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash—non-interest-bearing	669,736	638,688	638,688
	2	Savings and temporary cash investments	99,944,025	511,550	511,550
	3	Accounts receivable ▶			
		Less: allowance for doubtful accounts ▶	0	0	0
	4	Pledges receivable -			
		Less: allowance for doubtful accounts ▶	0	0	0
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)	0	0	0
	7	Other notes and loans receivable (attach schedule) ▶			
		Less: allowance for doubtful accounts ▶0	0	0	0
ts	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges	82,438	108,479	108,479
۲ ک	10a	Investments—U.S. and state government obligations (attach schedule)	STMT 9 37,548,076	0	0
	b	Investments—corporate stock (attach schedule) \$TATEMENT.10	214,964,021	0	0
	С	Investments—corporate bonds (attach schedule) STATEMENT 11	39,473,796	0	0
1	11	Investments—land, buildings, and equipment: basis ▶			
		Less: accumulated depreciation (attach schedule) ▶0	0	0	0
-	12	Investments—mortgage loans			
-	13	Investments—other (attach schedule) STATEMENT 12	153,464,858	632,625,158	632,625,158
1	14	Land, buildings, and equipment: basis ► 16,133,425	STATEMENT 13		
		Less: accumulated depreciation (attach schedule) ▶ 7,827,440	8,101,212	8,305,985	8,305,985
-	15	Other assets (describe ► (SEE STATEMENT 14)	1,630,949	1,753,845	1,753,845
1	16	<b>Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I)	555,879,111	643,943,705	643,943,705
	17	Accounts payable and accrued expenses	622,243	721,873	
	18	Grants payable	1,171,000	1,230,000	
<u>.</u>	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons	0	0	
iab 2	21	Mortgages and other notes payable (attach schedule) STMT 15	12,100,000	12,100,000	
	22	Other liabilities (describe ► (SEE STATEMENT 16)	11,306,254	1,468,173	
2	23	Total liabilities (add lines 17 through 22)	25,199,497	15,520,046	
seou		Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30.			
<u>a</u> 2	24	Net assets without donor restrictions	530,679,614	628,423,659	
8 2	25	Net assets with donor restrictions			
Net Assets or Fund Balances		Foundations that do not follow FASB ASC 958, check here ▶ □ and complete lines 26 through 30.			
7 2	26	Capital stock, trust principal, or current funds			
5 2	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
Sel	28	Retained earnings, accumulated income, endowment, or other funds			
AS.	29	Total net assets or fund balances (see instructions)	530,679,614	628,423,659	
e	30	Total liabilities and net assets/fund balances (see			
=		instructions)	555,879,111	643,943,705	
Part	i III	Analysis of Changes in Net Assets or Fund Balances			
1	Tota	al net assets or fund balances at beginning of year-Part II, colu	mn (a), line 29 (must	agree with	
		-of-year figure reported on prior year's return)		530,679,614	
2	Ente	er amount from Part I, line 27a		2	(1,115,925)
3	Othe	er increases not included in line 2 (itemize)   (SEE STATEMENT 1	7)	3	98,859,970
4	Add	lines 1, 2, and 3		4	628,423,659
_					0
6	Tota	reases not included in line 2 (itemize) ► al net assets or fund balances at end of year (line 4 minus line 5)—	Part II, column (b), line	e 29 <b>6</b>	628,423,659

i Oiiii 3	90-11 (2020)					rage <b>o</b>		
Part	IV Capital Gains and	Losses for Tax on Investr	nent Income					
		nd(s) of property sold (for example, real e se; or common stock, 200 shs. MLC Co.		(b) How acquired P—Purchase D—Donation	(c) Date acqui (mo., day, yr			
1a	CAPITAL GAIN PASSTHRO	UGH FROM PARTNERSHIPS		PURCHASE				
b								
c								
d								
<u>e</u>			I					
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		r other basis ense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))			
a	17,750,297				17,750,297			
b								
C								
d								
e				10/01/00				
	Complete only for assets sho	owing gain in column (h) and owned				ns (Col. (h) gain minus		
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		ss of col. (i) . (j), if any		out not less than -0-) <b>or</b> sses (from col. (h))		
а				0		17,750,297		
b								
C								
d								
e								
2	Capital gain net income o	rinei cannariossi ) • ·	also enter in Pa , enter -0- in Pa	,	2	17,750,297		
3		n or (loss) as defined in sections I, line 8, column (c). See instru						
	Part I. line 8	i, line o, column (c). See institu		, enter -o- in t	3	0		
Part	V Qualification Und	ler Section 4940(e) for Redu	uced Tax on N	let Investment	Income			
	SECTION	ON 4940(e) REPEALED ON DE	CEMBER 20, 2	019 – DO NOT C	OMPLETE.			
1	Reserved							
	(a) Reserved	(b) Reserved		(c) Reserved		<b>(d)</b> Reserved		
	Reserved							
	Reserved							
	Reserved							
	Reserved							
	Reserved							
			-					
2	Reserved				. 2			
3	Reserved				. 3			
4	Reserved				. 4			
_								
5	Reserved				. 5			
•	Decembed							
6	Reserved				. 6			
7	Reserved				. 7			
'	110301100							
8	Reserved				. 8			

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Part	VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948—see instruction	ons)		9-				
1a								
	Date of ruling or determination letter: (attach copy of letter if necessary—see instructions)							
b	Reserved	3	36,221					
С	All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations, enter 4% of							
	Part I, line 12, col. (b)							
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)							
3	Add lines 1 and 2	3	36,221					
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)  4  The base domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		20.004	i				
5 6	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0	3	36,221					
а	2020 estimated tax payments and 2019 overpayment credited to 2020   6a   743,723							
b	Exempt foreign organizations—tax withheld at source							
c	Tax paid with application for extension of time to file (Form 8868) 6c							
d	Backup withholding erroneously withheld							
7	Total credits and payments. Add lines 6a through 6d	7	43,723	3				
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here   if Form 2220 is attached  8							
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶ 9		0	)				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid • 10	4	07,502	2				
11	Enter the amount of line 10 to be: Credited to 2021 estimated tax ▶ 407,502 Refunded ▶ 11		0	)				
	VII-A Statements Regarding Activities							
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		Yes					
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the	1a		~				
D	instructions for the definition	1b		~				
	If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.							
С	Did the foundation file Form 1120-POL for this year?	1c		~				
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:							
	(1) On the foundation. $\triangleright$ \$0 (2) On foundation managers. $\triangleright$ \$0							
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed							
2	on foundation managers. ► \$0  Has the foundation engaged in any activities that have not previously been reported to the IRS?	2						
2	If "Yes," attach a detailed description of the activities.			<i>'</i>				
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles							
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes .	3		_				
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	~					
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	~					
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		~				
	If "Yes," attach the statement required by General Instruction T.							
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:							
	By language in the governing instrument, or							
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?							
_		6	<i>'</i>					
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV Enter the states to which the foundation reports or with which it is registered. See instructions. ▶	7	~					
8a	CA, DC, PA							
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General							
	(or designate) of each state as required by <i>General Instruction G?</i> If "No," attach explanation	8b	_					
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or							
-	4942(j)(5) for calendar year 2020 or the tax year beginning in 2020? See the instructions for Part XIV. If "Yes,"							
	complete Part XIV	9		~				
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their							
	names and addresses	10		~				

\_\_\_\_ Page **5** 

Part	VII-A Statemer	nts Regarding Activities (continued)			-	
					Yes	No
11		the year, did the foundation, directly or indirectly, own a 12(b)(13)? If "Yes," attach schedule. See instructions		11		~
12		nake a distribution to a donor advised fund over which the privileges? If "Yes," attach statement. See instructions		12		,
13		mply with the public inspection requirements for its annual return		13	~	
	Website address ►	WWW.PUBLICWELFARE.ORG				
14		e of ► CRAIG ALEXANDER	Telephone no. ► (202	2) 965	-1800	
		STREET NW, WASHINGTON, DC		0009-4		
15	. , . ,	nexempt charitable trusts filing Form 990-PF in lieu of Form	1 1		. !	
16		t of tax-exempt interest received or accrued during the year alendar year 2020, did the foundation have an interest in or a			V	Ma
16		es, or other financial account in a foreign country?		16	Yes	No
		for exceptions and filing requirements for FinCEN Form 114.	. If "Yes," enter the name of			
	the foreign country					
Part		nts Regarding Activities for Which Form 4720 May E				
	-	y item is checked in the "Yes" column, unless an exception	on applies.		Yes	No
1a	•	he foundation (either directly or indirectly):	•			
		e or exchange, or leasing of property with a disqualified person				
		om, lend money to, or otherwise extend credit to (or accepon?				
		ervices, or facilities to (or accept them from) a disqualified per n to, or pay or reimburse the expenses of, a disqualified pers				
		me or assets to a disqualified person (or make any of either a				
		of a disqualified person)?				
		ney or property to a government official? (Exception. Check				
		ed to make a grant to or to employ the official for a p				
		vernment service, if terminating within 90 days.)				
b		es" to 1a(1)-(6), did any of the acts fail to qualify under the				
	=	53.4941(d)-3 or in a current notice regarding disaster assistan		1b		~
		on a current notice regarding disaster assistance, check her				
С		ngage in a prior year in any of the acts described in 1a, oth efore the first day of the tax year beginning in 2020?	er than excepted acts, that	1c		V
2		listribute income (section 4942) (does not apply for years the		10		
_		defined in section 4942(j)(3) or 4942(j)(5)):	io roundation mad a pintato			
а		r 2020, did the foundation have any undistributed income (Pa				
		ar(s) beginning before 2020?	· · · · Yes 🗸 No			
	If "Yes," list the years					
b	, ,	isted in 2a for which the foundation is <b>not</b> applying the province that it is a second of the control of the c	( ) ( )			
		valuation of assets) to the year's undistributed income? (If are "No" and attach statement—see instructions.)		Oh		
С	•	ection 4942(a)(2) are being applied to <b>any</b> of the years listed in		2b		
C	► 20 , 20 ,		ii za, iist tile years riere.			
3a	Did the foundation ho	old more than a 2% direct or indirect interest in any business	s enterprise			
	at any time during the	e year?	🗸 Yes 🗌 No			
b		excess business holdings in 2020 as a result of (1) any pur				
		after May 26, 1969; (2) the lapse of the 5-year period (or lon	•			
		section 4943(c)(7)) to dispose of holdings acquired by gift or				
	tne 10-, 15-, or 20-	year first phase holding period? (Use Form 4720, Schedes business holdings in 2020.)	iule C, to determine if the	0:		
1-				3b		-/
4a b		rest during the year any amount in a manner that would jeopard ake any investment in a prior year (but after December 31, 19		4a		~
D		at had not been removed from jeopardy before the first day of the		4b		V

Part	VII-B Statements Regarding Activities	s for V	hich Form	4720 I	May Be R	equire	d (contii	nued)			
5a	During the year, did the foundation pay or incur	-								Yes	No
	(1) Carry on propaganda, or otherwise attempt						Yes	✓ No			
	(2) Influence the outcome of any specific public						_				
	directly or indirectly, any voter registration di						∐ Yes	✓ No			
	(3) Provide a grant to an individual for travel, stu							✓ No			
	(4) Provide a grant to an organization other than section 4945(d)(4)(A)? See instructions			_			_	□No			
	(5) Provide for any purpose other than religious							∟ №			
	purposes, or for the prevention of cruelty to						Yes	✓ No			
b	If any answer is "Yes" to 5a(1)-(5), did any of the							_			
	in Regulations section 53.4945 or in a current no								5b		~
	Organizations relying on a current notice regardi	ing disa	ster assistan	ce, che	ck here .						
С	c If the answer is "Yes" to question 5a(4), does the fo			exemp	otion from	the tax					
	because it maintained expenditure responsibility					o	✓ Yes	☐ No			
	If "Yes," attach the statement required by Regul										
оа	6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						✓ No				
b	Did the foundation, during the year, pay premiur						☐ Yes		6b		~
	If "Yes" to 6b, file Form 8870.	, and	ony or maner	ony, on	a porsonal	20,1011	· Joinnaol		35		
7a	At any time during the tax year, was the foundation	n a party	to a prohibite	ed tax s	helter trans	action?	Yes	✓ No			
b	If "Yes," did the foundation receive any proceed							า? .	7b		
8	Is the foundation subject to the section 4960 ta	x on pa	ayment(s) of I	more th	nan \$1,000	,000 in	_	_			
David	remuneration or excess parachute payment(s) d							<u> </u> No			
Part	Information About Officers, Direct and Contractors	tors,	rustees, F	ounda	tion Mana	agers,	Hignly F	ald E	mpioy	ees,	
1	List all officers, directors, trustees, and found	lation i	managers ar	d their	compens	ation S	See instri	ıctions	<u> </u>		
		(b) Titl	e, and average	(c) Cor	npensation	(d) (	Contribution	s to	(e) Expe	nse acc	count
	(a) Name and address		rs per week ed to position		ot paid, ter -0-)		yee benefit erred compe			allowan	
JONE	S, CANDICE	PRESI	DENT, 40.0		399,709			64,335			0
C/O PUBI	LIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009				399,709			04,555			
	ANDER, CRAIG	CFAO,	40.0		262,021			35,736			0
	LIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIDEO	TOD 4.0								
	, CRAIG  LIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIREC	TOR, 1.0		6,000			0			0
C/O FUBI	LIC WELFARE FOUNDATION, 1200 O STREET NW, WASHINGTON, DC 20009										
(SEE \$	STATEMENT 19)										
2	Compensation of five highest-paid employed "NONE."	es (oth	er than thos	se inclu	ıded on li	ne 1—:	see instr	uction	s). If n	one, e	enter
			(b) Title, and a	verage			(d) Contribu		(-) T		
	(a) Name and address of each employee paid more than \$50,00	00	hours per v	veek	(c) Comper	nsation	employee plans and o	deferred	(e) Expe	nse acc allowan	
	101111		PROGRAM DIREC				compens	sation			
BAE,			FROGRAM DIREC	510K, 40		137,568		24,638			0
	BLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DO	20009	CHIEF OF STA	AFF. 40							
	, JESSICA BLIC WELFARE FOUNDATION. 1200 U STREET NW. WASHINGTON. DO	C 20009		, 40	•	107,936		22,247			0
	ARD, CALECE		CONTROLLE	R, 32							
	BLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DO	C 20009			•	105,446		17,755			0
FREIB	BERG, JINA		GRANTS MANA	GER, 40		06 027		20 206			
C/O PUE	BLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DO	C 20009				96,037		28,296			0
	AMS, ZAKIYAH		EVENTS MANA	GER, 40		95,176		27,258			0
	BLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DO					,					
otal	number of other employees paid over \$50,000 .							. ▶		2 0 DE	

Sive highest-paid independent contractors for professional services. See instructions. If none, enter "NONE." (e) Name and address of each person paid more than \$50,000 (b) Type of service (e) Compensation. INVESTMENT MANAGEMENT 1,408,527 125 HIGH STREET, BOSTON, MA 02110 (NOYAL EADRESHIP PARTHERS LLC RECRUITMENT SERVICES 178,584 29 GREEN STREET, NEWBURYPORT, MA 01950 PUBLIC RELATIONS CONSULTING 15 MAIDEN LANE, SUITE 1600, NEW YORK, NY 10038 ASHLEY CROSS-RAYMENT COMMUNICATIONS CONSULTING 117,810 SIGN MODEN LANE, SUITE 1600, NEW YORK, NY 10038 ASHLEY CROSS-RAYMENT COMMUNICATIONS CONSULTING 117,810 SIGN MODER SEED OF COMMUNICATIONS CONSULTING 117,810 SIGN MODERN SEED OF COMMUNICATIONS CONSULTING 117,810 SIGN SEED OF COMMUNICATIONS	Part VIII Information About Officers, Directors, Trustees and Contractors (continued)		
CAMBRIDGE ASSOCIATES 125 HIGH STREET, BOSTON, MA 02110 KOYA LEADERSHIP PARTNERS LLC 29 GREEN STREET, NEWBURYPORT, MA 01950 BERLIN ROSEN LTD 15 MAIDEN LANE, SUITE 1800, NEW YORK, NY 10038 ASHLEY CROSS-RAYMENT 2558 WOODCREEK COURT SE, GRAND RAPIDS, MI 49546 STOUT & TEAGUE 8001 FORBES PLACE, SUITE 305, SPRINGFIELD, VA 22151 Total number of others receiving over \$50,000 for professional services List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  1 N/A  Part IX-B Summary of Program-Related Investments (see instructions) Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.  All other program-related investments. See instructions.  3 All other program-related investments. See instructions.  3 All other program-related investments. See instructions.		rvices. See instructions. If none, enter "NONI	<b>=</b> ."
1.408,527 KOYA LEADERSHIP PARTNERS LLC KOYA LEADERSHIP PARTNERS LLC 29 GREEN STREET, NEWBURYPORT, MA 01950 BERLIN ROSEN LTD 15 MAIDEN LANE, SUITE 1600, NEW YORK, NY 10038 ASHLEY CROSS-RAYMENT COMMUNICATIONS CONSULTING 117,810 STOUT 8. TEAGUE 8001 FORBES PLACE, SUITE 305, SPRINGFIELD, VA 22151 Total number of others receiving over \$50,000 for professional services LIST the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  Part IX-B Summary of Program-Related Investments (See instructions) Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.  Amount  All other program-related investments. See instructions.  All other program-related investments. See instructions.	(a) Name and address of each person paid more than \$50,000	, , , , ,	(c) Compensation
125 HIGH STREET, BOSTON, MA 02110 KOYA LEADERSHIP PARTNERS LLC 29 GREEN STREET, NEWBURYPORT, MA 01950 BERLIN ROSEN LTD 15 MAIDEN LANE, SUITE 1600, NEW YORK, NY 10038 ASHLEY CROSS-RAYMENT 2535 WODDCREEK COURT SE, GRAND RAPIDS, MI 49546 STOUT & TEAGUE 8001 FORBES PLACE, SUITE 305, SPRINGFIELD, VA 22151 POT TOTAI number of others receiving over \$50,000 for professional services  LST the foundation's four largest direct charitable activities List the foundation's four largest direct charitable activities 1 N/A  Part IX-B Summary of Direct Charitable Activities  LST WASHINGTON ACTIVITY OF THE SUITE ACTIVITY OF TH	CAMBRIDGE ASSOCIATES	INVESTMENT MANAGEMENT	1 408 527
29 GREEN STREET, NEWBURYPORT, MA 01950  BERLIN ROSEN LTD  162,750  ASHLEY CROSS-RAYMENT  2535 WOODCREEK COURT SE, GRAND RAPIDS, MI 49546  STOUT & TEAGUE  8001 FORBES PLACE, SUITE 305, SPRINGFIELD, VA 22151  Total number of others receiving over \$50,000 for professional services  PART IX-8 Summary of Direct Charitable activities during the tax year, include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  Part IX-8 Summary of Program-Related Investments (see instructions)  Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount  Amount  All other program-related investments. See instructions.  All other program-related investments. See instructions.	125 HIGH STREET, BOSTON, MA 02110		1,400,321
### Summary of Program-Related Investments (see instructions)    Part IX-B   Summary of Program-Related Investments (see instructions)	KOYA LEADERSHIP PARTNERS LLC	RECRUITMENT SERVICES	178 584
15 MAIDEN LANE. SUITE 1600, NEW YORK, NY 10038 ASHLEY CROSS-RAYMENT COMMUNICATIONS CONSULTING 2535 WOODCREEK COURT SE, GRAND RAPIDS, MI 49546 STOUT & TEAGUE PROPERTY MANAGEMENT 107,903 70tal number of others receiving over \$50,000 for professional services Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  1 N/A  Part IX-B Summary of Program-Related Investments (see instructions) Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount  1 N/A  Amount Amount All other program-related investments. See instructions.  3 All other program-related investments. See instructions. 3 All other program-related investments. See instructions. 3 All other program-related investments. See instructions. 3	29 GREEN STREET, NEWBURYPORT, MA 01950		170,004
15 MAIDEN LANE, SUITE 1600, NEW YORK, NY 10038 ASHLEY CROSS-RAYMENT 2635 WOODCREEK COURT SE, GRAND RAPIDS, MI 49546 STOUT & TEAGUE 8001 FORBES PLACE, SUITE 305, SPRINGFIELD, VA 22151 Total number of others receiving over \$50,000 for professional services 2 Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  1 N/A  Part IX-B Summary of Program-Related Investments (see instructions) Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount  1 N/A  All other program-related investments. See instructions.  3	BERLIN ROSEN LTD	PUBLIC RELATIONS CONSULTING	162 750
2535 WOODCREEK COURT SE, GRAND RAPIDS, MI 49546 STOUT & TEAGUE 8001 FORBES PLACE, SUITE 305, SPRINGFIELD, VA 22151 Total number of others receiving over \$50,000 for professional services	15 MAIDEN LANE, SUITE 1600, NEW YORK, NY 10038		102,700
2635 WOODCREEK COURT SE, GRAND RAPIDS, MI 49546 STOUT & TEAGUE 8001 FORBES PLACE, SUITE 305, SPRINGFIELD, VA 22151 Total number of others receiving over \$50,000 for professional services  Part IX-A Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  1 N/A  2  Part IX-B Summary of Program-Related Investments (see instructions)  Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount  1 N/A  All other program-related investments. See instructions.  3 All other program-related investments. See instructions.	ASHLEY CROSS-RAYMENT	COMMUNICATIONS CONSULTING	117.810
## 107,903  ## 107	2535 WOODCREEK COURT SE, GRAND RAPIDS, MI 49546		117,010
Total number of others receiving over \$50,000 for professional services   Part IX-A Summary of Direct Charitable Activities  List the foundation's four largest direct charitable activities during the tax year, include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  1 N/A  2	STOUT & TEAGUE	PROPERTY MANAGEMENT	107 903
Part IX-A Summary of Direct Charitable Activities  List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  1 N/A  2			107,303
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.  1 N/A  2		es	2
organizations and other beneficiaries served, conferences convened, research papers produced, etc.  1 N/A  2	Part IX-A Summary of Direct Charitable Activities		
Part IX-B Summary of Program-Related Investments (see instructions)  Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount  1 N/A  All other program-related investments. See instructions.  3			Expenses
Part IX-B Summary of Program-Related Investments (see instructions)  Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount  1 N/A  Amount  All other program-related investments. See instructions.  3	1 N/A		
Part IX-B Summary of Program-Related Investments (see instructions)  Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount  1 N/A  All other program-related investments. See instructions.  3	2		
Part IX-B Summary of Program-Related Investments (see instructions)  Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.  Amount  All other program-related investments. See instructions.	3		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.  Amount  Amount  All other program-related investments. See instructions.  3	4		
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.  Amount  Amount  All other program-related investments. See instructions.  3	Part IX-B Summary of Program-Related Investments (se	ee instructions)	
1 N/A  2  All other program-related investments. See instructions. 3		·	Amount
All other program-related investments. See instructions.  3			
All other program-related investments. See instructions.  3			
3	2		
3			
<b>Total.</b> Add lines 1 through 3	3		
	Total. Add lines 1 through 3		0

Part	X Minimum Investment Return (All domestic foundations must complete this part. Foreign	gn fo	undations,
	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:		
а	Average monthly fair market value of securities	1a	584,936,102
b	Average of monthly cash balances	1b	2,430,491
С	Fair market value of all other assets (see instructions)	1c	250,937
d	<b>Total</b> (add lines 1a, b, and c)	1d	587,617,530
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	587,617,530
4	Cash deemed held for charitable activities. Enter $1^{1}/_{2}\%$ of line 3 (for greater amount, see		
	instructions)	4	8,814,263
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	578,803,267
6	Minimum investment return. Enter 5% of line 5	6	28,940,163
Part		ounda	ations
	and certain foreign organizations, check here ▶ ☐ and do not complete this part.)		
1	Minimum investment return from Part X, line 6	1	28,940,163
2a	Tax on investment income for 2020 from Part VI, line 5		
b	Income tax for 2020. (This does not include the tax from Part VI.) 2b		
С	Add lines 2a and 2b	2c	336,221
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	28,603,942
4	Recoveries of amounts treated as qualifying distributions	4	81,472
5	Add lines 3 and 4	5	28,685,414
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	28,685,414
	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		00.040.540
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	23,913,540
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		570.740
_	purposes	2	570,713
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	0 01 101 050
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	24,484,253
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.	_	•
•	Enter 1% of Part I, line 27b. See instructions	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	24,484,253
	<b>Note:</b> The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating qualifies for the section 4940(e) reduction of tax in those years.	g whe	ther the foundation

Part	XIII Undistributed Income (see instruction	ons)			
		(a) Corpus	(b) Years prior to 2019	<b>(c)</b> 2019	<b>(d)</b> 2020
1	Distributable amount for 2020 from Part XI, line 7				28,685,414
2	Undistributed income, if any, as of the end of 2020:				
а	Enter amount for 2019 only			0	
b	Total for prior years: 20 16, 20 17, 20 18		0		
3	Excess distributions carryover, if any, to 2020:				
a	From 2015				
b	From 2016				
d	From 2017				
e	From 2019 0				
f	Total of lines 3a through e	5,670,714			
4	Qualifying distributions for 2020 from Part XII, line 4: ► \$ 24,484,253				
а	Applied to 2019, but not more than line 2a.			0	
b	Applied to undistributed income of prior years (Election required—see instructions)		0		
С	Treated as distributions out of corpus (Election required—see instructions)	0			
d	Applied to 2020 distributable amount				24,484,253
е	Remaining amount distributed out of corpus	0			
5	Excess distributions carryover applied to 2020 (If an amount appears in column (d), the same amount must be shown in column (a).)	4,201,161			4,201,161
6	Enter the net total of each column as indicated below:				
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	1,469,553			
b	Prior years' undistributed income. Subtract line 4b from line 2b		0		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
Ь	Subtract line 6c from line 6b. Taxable		0		
_	amount-see instructions		0		
е	Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f	Undistributed income for 2020. Subtract lines			,	
	4d and 5 from line 1. This amount must be distributed in 2021				0
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)	0			
8	Excess distributions carryover from 2015 not				
9	applied on line 5 or line 7 (see instructions) .  Excess distributions carryover to 2021.	0			
40	Subtract lines 7 and 8 from line 6a	1,469,553			
10	Analysis of line 9: Excess from 2016 0				
a b	Excess from 2017 0				
C	Excess from 2018 1,469,553				
d	Excess from 2019 0				
е	Excess from 2020 0				

Part :	XIV Private Operating Founda	tions (see instr	uctions and Part	: VII-A, question 9	9)	
1a	If the foundation has received a ruling foundation, and the ruling is effective fo					
b	Check box to indicate whether the four	ndation is a privat	e operating founda	ation described in s	ection	3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years	9,	
	income from Part I or the minimum	(a) 2020	<b>(b)</b> 2019	(c) 2018	(d) 2017	(e) Total
	investment return from Part X for each year listed					
b	85% of line 2a					
c	Qualifying distributions from Part XII,					
	line 4, for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Qualifying distributions made directly					
C	for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test - enter:					
	(1) Value of all assets					
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test-enter 2/3					
	of minimum investment return shown in					
	Part X, line 6, for each year listed					
С	"Support" alternative test-enter:					
	(1) Total support other than gross					
	investment income (interest, dividends, rents, payments on securities loans (section					
	512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in					
	section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					
Part	XV Supplementary Information	n (Complete t	his part only if t	he foundation h	ad \$5,000 or mo	ore in assets at
	any time during the year-	-see instructio	ns.)			
1	Information Regarding Foundation					
а	List any managers of the foundation		outed more than 29	% of the total cont	ributions received	by the foundation
	before the close of any tax year (but o	only if they have c	contributed more tl	han \$5,000). (See s	section 507(d)(2).)	
NONE						
b	List any managers of the foundation ownership of a partnership or other el			•	• •	rge portion of the
NONE		,,		J :		
2	Information Regarding Contribution	Grant Gift Lo	an Scholarshin (	etc Programs:		
_	Check here ► ☐ if the foundation			, •	organizations and	does not accent
	unsolicited requests for funds. If the f					
	complete items 2a, b, c, and d. See in		girio, granto, otor	, to marriadalo or c	ngamzanono anaoi	other containent,
<b>a</b> GRAN	The name, address, and telephone nuts MANAGEMENT, 1200 U STREET NW,	ımber or email ac	ddress of the perso 20009, 2029651800	on to whom applica	ations should be ac	ddressed:
b (SEE S	The form in which applications should STATEMENT)	be submitted ar	nd information and	materials they sho	ould include:	
	Any submission deadlines: RS OF INQUIRY ARE EXAMINED ON A R	OLLING BASIS.				
d	Any restrictions or limitations on av factors:	vards, such as b	oy geographical a	reas, charitable fi	elds, kinds of inst	titutions, or other

Form **990-PF** (2020)

(SEE STATEMENT)

Part XV Supplementary Information (cont	tinued)			
3 Grants and Contributions Paid During	the Year or Approv	ed for Fut	ture Payment	
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or	Amount
Name and address (home or business)	or substantial contributor	recipient	contribution	
Name and address (home or business)  a Paid during the year (SEE STATEMENT) STATEMENT 20	or substantial contributor	recipient		
Total				<b>3a</b> 20,695,000
b Approved for future payment (SEE STATEMENT) STATEMENT 21				
Total				<b>3b</b> 1,225,000

Do	~+ V\/	Analysis of Income Dradusing As	tivition				
	rt XV						
Ente	r gros	ss amounts unless otherwise indicated.	Unrelated bu	isiness income	Excluded by sect	ion 512, 513, or 514	(e)
_			(a) Business code	<b>(b)</b> Amount	(c) Exclusion code	<b>(d)</b> Amount	Related or exempt function income (See instructions.)
1	J	ram service revenue:					,
	a _						
	b _						
	c _						
	d _						
	е _						
	f						
	g F	ees and contracts from government agencies					
2	Mem	bership dues and assessments					
3	Intere	est on savings and temporary cash investments			14	4,386	
4	Divid	lends and interest from securities			14	3,455,497	
5	Net r	rental income or (loss) from real estate:					
		Debt-financed property					
		Not debt-financed property					
6		rental income or (loss) from personal property					
7		er investment income					
8		or (loss) from sales of assets other than inventory			18	23,527,102	
9		ncome or (loss) from special events					
10		ss profit or (loss) from sales of inventory					
11		er revenue: a CLASS ACTION INCOME			1	137	
• • •		PARTNERSHIP INCOME/(LOSS)	901101	79,201	14	(114,628)	
	_	MISCELLANEOUS INCOME	501101	10,201	14	71	
	d _	WIGGELET WEGGG INGOME			17	7.1	
	_						
10	е _	setal Add salumons (b) (d) and (s)		70 201		26 972 565	0
	e Subt	total. Add columns (b), (d), and (e)		79,201		26,872,565	
13	e _ Subt	II. Add line 12, columns (b), (d), and (e)				26,872,565 <b>13</b>	0 26,951,766
<b>13</b> (See	e Subt Tota works	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation	s.)				
13 (See Pa	e Subt Tota works	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation   -B Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation   -B Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation   -B Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
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13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation   -B Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766
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13 (See Pa	e Subt Tota works rt XV	II. Add line 12, columns (b), (d), and (e) sheet in line 13 instructions to verify calculation  Relationship of Activities to the A	 s.) ccomplishm	ent of Exemp	t Purposes	13	26,951,766

											D
Part	XVI			nsfers to and Transaction	ons and R	elationsh	ips Wi	th Nonch	naritabl	е Ехе	mp
1	Did	Organizat the organization		engage in any of the follow	ing with any	other orga	nizatio	n describe	d	Yes	No
	in s	section 501(c) (		501(c)(3) organizations)						100	110
	_	anizations?									
а				o a noncharitable exempt o							
									1a(1)		✓
b		Other assets . er transactions:		· · · · · · · · · · · · · · · · · · ·			5 5 5		1a(2)		✓
D			o a noncharitable exc	empt organization					15/4)		,
				able exempt organization					1b(1) 1b(2)		1
				er assets					1b(3)		<b>V</b>
									1b(4)		· /
									1b(5)		1
				nip or fundraising solicitation					1b(6)		✓
С				sts, other assets, or paid en					1c		✓
d	If the	e answer to any	of the above is "Yes	s," complete the following	schedule. C	Column (b)	should	always sh	ow the	fair ma	arke
	value	e of the goods, c	other assets, or services	ces given by the reporting	oundation.	If the found	dation i	received le	ss than	fair ma	arke
(a) Line		(b) Amount involved		ement, show in column (d)							
(a) Line	110.	(b) Amount involved	(c) Name of Horici	lantable exempt organization	(a) Descri	ption of transfe	ers, trans	actions, and s	sharing arra	ıngeme	nts
	-										
	$\neg$										
	_										
	-				-						
	-		-								
	-										
	-										
2a	Is the	e foundation dire	ectly or indirectly aft	filiated with, or related to,	one or mo	re tax-exe	mpt org	ganizations	}		
				ction 501(c)(3)) or in section	527?	* * *			☐ Ye	s 🗸	No
b	lf "Y∈	es," complete the	e following schedule.								
		(a) Name of organ	ization	(b) Type of organization			(c) Descr	ription of relat	ionship		
											_
	Unde	er penalties of perjury, I	declare that I have examined	d this return, including accompanying	schedules and	statements, and	I to the be	st of my knowl	edge and b	elief, it is	true,
Sign	corre	ct, and complete. Decl	aration of preparer (other than	n taxpayer) is based on all information	of which prepa	rer has any kno	wledge.	May the	IRS discus	s this re	turn
Here		Crang le	· superde	8 /0/2022 CF	40			with the	preparer sh	own bel	ow?
	Sign	ature of ofcer or trus	stee /	Date Title	)			_ See instr	ructions.	] Yes [	NO
Paid		Print/Type preparer	's name	Preparer's signature		Date		heck if	PTIN		
Prepa	rer	RACHEL SPURL		RACHEL SPURLOCK		8/8/2022		elf-employed	P005	<b>520</b> 729	1
Use C			CROWE LLP				Firm's E		35-0921		
		Firm's address ▶	9600 BROWNSBOR	O ROAD SUITE 400, LOUIS'	VILLE, KY 4	0241-3902	Phone n	0. (5	02) 326-3		_

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Supplemental Information. additional information (see instructions).

Return Reference - Identifier	Explanation
FORM 990 PF, PART XV, LINE 2B - FORM AND INFORMATION	APPLICANTS SHOULD COMPLETE AN ONLINE LETTER OF INQUIRY IN WHICH THE APPLICANT PROVIDES A BASIC INTRODUCTION TO ITS PROJECT AND ORGANIZATION AND PROVIDES THE PURPOSE OF ITS GRANT REQUEST. ALL APPLICANTS MUST COMPLETE AN ONLINE LETTER OF INQUIRY WHICH ARE ACCEPTED ON A ROLLING BASIS. IF AFTER REVIEWING THE ONLINE LETTER OF INQUIRY, THE FOUNDATION DETERMINES THAT THE PROJECT FITS ITS FUNDING GOALS, AN INVITATION TO SUBMIT A FULL PROPOSAL IS SENT VIA EMAIL. IF AN APPLICANT RECEIVES AN EMAIL REQUESTING THE SUBMISSION OF A FULL PROPOSAL, THE APPLICANT SHOULD FOLLOW THE INSTRUCTIONS AT THE FOUNDATION'S WEBSITE AT HTTP://WWW.PUBLICWELFARE.ORG/GRANTS/APPLY-FOR-A-GRANT/
FORM 990 PF PART XV, LINE 2D - RESTRICTIONS AND LIMITATIONS	THE PUBLIC WELFARE FOUNDATION SUPPORTS EFFORTS TO ENSURE FUNDAMENTAL RIGHTS AND OPPORTUNITIES FOR PEOPLE IN NEED. WE LOOK FOR CAREFULLY DEFINED POINTS WHERE OUR FUNDS CAN MAKE A DIFFERENCE IN BRINGING ABOUT SYSTEMIC CHANGES THAT CAN IMPROVE LIVES. WE FOCUS IN TWO PROGRAM AREAS: CRIMINAL JUSTICE AND YOUTH JUSTICE.

Statement #1: Part I, Line 6a Net gain or (loss) from sale of assets

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Accumulated Depreciation	Sales Expense	Total (net)
(1) REALIZED GAINS PER BOOKS					559,217,455	535,690,353				23,527,102
Total					559,217,455	535,690,353		0	0	23,527,102

Statement #2: Part I, Line 11 Other income	
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Description	(a) Revenue and expenses	(b) Net investment income	(c) Adjusted net income
(1) PARTNERSHIP INCOME/(LOSS)	(35,427)	(1,504,862)	
(2) CLASS ACTION PROCEEDS	137		
(3) MISCELLANEOUS INCOME	71		
TOTAL	(35,219)	(1,504,862)	0

Statement #3: Part I, Line 16a	Legal fees			
Description	(a) Revenue and expenses	(b) Net investment income	(c) Adjusted net income	(d) Charitable disbursements
(1) LEGAL FEES	13,013			13,013

0

0

13,013

13,013

TOTAL

Description	(a) Revenue and expenses	(b) Net investment income	(c) Adjusted net income	(d) Charitable disbursements
(1) ACCOUNTING FEES	74,287	37,144		
TOTAL	74,287	37,144	0	0

**Accounting fees** 

Statement #4: Part I, Line 16b

Statement #5: Part I, Line 16c	Other professional fees
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Description	(a) Revenue and expenses	(b) Net investment income	(c) Adjusted net income	(d) Charitable disbursements
(1) COMPUTER CONSULTING	68,899			68,856
(2) MANAGEMENT FEES- INVESTMENTS	1,968,373	1,574,903		
(3) COMMUNICATIONS CONSULTANT	117,810			117,810
(4) PROGRAM CONSULTANTS	71,015			63,370
(5) ACCOUNTING CONSULTANT	2,028			
(6) OTHER CONSULTING	32,998			
(7) STAFF RECRUITMENT CONSULTANT	145,584			
(8) BOARD RECRUITMENT CONSULTANT	50,000			
(9) PUBLIC RELATIONS CONSULTANT	162,750			
(10) TEMPORARY HELP	1,250		·	
TOTAL	2,620,707	1,574,903	0	250,036

Statement #6: Part I, Line 18	Taxes

Description	(a) Revenue and expenses	(b) Net investment income	(c) Adjusted net income	(d) Charitable disbursements
(1) PROPERTY TAXES	145,717			145,717
(2) FEDERAL EXCISE TAX	1,330,030			
(3) FEDERAL UBIT	25,000			
(4) STATE TAX	10,175	10,175		
TOTAL	1,510,922	10,175	0	145,717

Statement #7: Part I, Line 19

Depreciation and depletion

Description of property	Date acquired	Cost or other basis (exclude any land)	Depreciation allowed or allowable in prior years	Method of computation	Rate or Life Rate	Rate(%) or life (years)	Depreciation this year	Net investment income	Adjusted income
(1) FURNITURE, FIXTURES & EQUIPMENT		1,431,567	1,283,238				36,286		0
(2) BUILDING & IMPROVEMENTS		12,275,571	5,858,020				299,473		0
(3) LAND & LAND IMPROVEMENTS		1,690,863	84,240				2,891		0
(4) BOND REFINANCING COSTS		735,424	225,126				38,167		0
Total		16,133,425	7,450,624				376,817	0	0

### Statement #8: Part I, Line 23

Other expenses

Description	(a) Revenue and expenses	(b) Net investment income	(c) Adjusted net income	(d) Charitable disbursements
(1) OFFICE SUPPLIES/ADMIN EXPS	2,454			2,454
(2) SOFTWARE MAINTENANCE	11,356			18,393
(3) HARDWARE MAINTENANCE	716			110
(4) CLOUD HOSTING	14,423			14,423
(5) REPAIRS/MAINTENANCE	239			239
(6) BUSINESS INSURANCE	23,251			24,201
(7) TELEPHONE, INTERNET & CABLE	34,125			34,125
(8) EMPLOYEE RECRUITMENT ADVERTISING	1,405			1,405
(9) BANK FEES	5,012			5,012
(10) POSTAGE & SHIPPING	436			436
(11) EMPLOYEE RELATIONS	1,746			1,746
(12) DUES & SUBSCRIPTIONS	17,642			21,708
(13) BUILDING INSURANCE	28,402		_	29,342
(14) BOARD OF DIRECTOR FEES	54,000		_	54,000
TOTAL	195,207	0	0	207,594

### Investments—U.S. and State Government Obligations (continued)

Description	Туре	BOY Amount	EOY Amount	Fair Market Value
CORE BONDS	US	37,548,076	0	0
TOTAL		37,548,076	0	0

### Investments—Corporate Stock (continued)

Description	BOY Amount	EOY Amount	Fair Market Value
DIVERSIFYING STRATEGIES	6,654,431	0	0
GLOBAL EQUITY	102,388,721	0	0
U.S. EQUITY	105,920,869	0	0
TOTAL	214,964,021	0	0

#### Investments—Corporate Bonds (continued)

Description	BOY Amount	EOY Amount	Fair Market Value
CORE BONDS	27,038,267	0	0
DIVERSIFYING STRATEGIES	12,435,529	0	0
TOTAL	39,473,796	0	0

#### Investments—Other (continued)

Description	Туре	BOY Amount	EOY Amount	Fair Market Value
COMMODITIES	END OF YEAR MARKET VALUE	11,567,905	0	0
DIVERSIFYING STRATEGIES	END OF YEAR MARKET VALUE	15,314,196	0	0
EMERGING MARKETS EQUITY	END OF YEAR MARKET VALUE	112,250	0	0
PRIVATE BUYOUTS	END OF YEAR MARKET VALUE	31,832,561	0	0
PRIVATE EQUITY-VENTURE CAPITAL	END OF YEAR MARKET VALUE	42,571,436	0	0
PRIVATE OPPORTUNISTIC	END OF YEAR MARKET VALUE	24,973,117	48,546	48,546
PRIVATE REAL ESTATE	END OF YEAR MARKET VALUE	27,093,393	0	0
PWF FUND LP	END OF YEAR MARKET VALUE	0	632,576,612	632,576,612
TOTAL		153,464,858	632,625,158	632,625,158

# Statement #13: Part II, Line 14 Land, Buildings, and Equipment (continued)

Description of Investment	BOY Book Value	EOY Cost or Other Basis	EOY Accumulated Depreciation	EOY Book Value	FMV Amount
FURNITURE, FIXTURES & EQUIPMENT	127,499	1,431,567	1,319,524	112,043	112,043
BUILDING & IMPROVEMENTS	5,873,373	12,275,571	6,157,492	6,118,079	6,118,079
LAND & LAND IMPROVEMENTS	1,606,623	1,690,863	87,131	1,603,732	1,603,732
OTHER	493,717	735,424	263,293	472,131	472,131
TOTAL	8,101,212	16,133,425	7,827,440	8,305,985	8,305,985

# Statement #14: Part II, Line 15 (Column a, Column b & Column c)

### Other Assets (continued)

Description	Book Value BOY	Book Value EOY	Fair Market Value
DEFERRED FEDERAL EXCISE TAXES RECEIVABLE	325,347	743,720	743,720
ACCRUED INTEREST RECEIVABLE	69,819	0	0
EMPLOYEE INVESTMENT - 457(B)	74,355	80,546	80,546
DEFERRED INCOME RECEIVABLE - 457(B)	40,111	61,912	61,912
OTHER RECEIVABLES	46,000	10,616	10,616
BOND PROCEEDS HELD IN TRUST	1,058,017	574,890	574,890
RECEIVABLE FROM BOND PROCEEDS	17,300	282,161	282,161
TOTAL	1,630,949	1,753,845	1,753,845

### Mortgages and Other Notes Payable (continued)

Identifier	Description
Lender Name	JP MORGAN CHASE
Title	N/A
Relationship to Insider	NONE
Original Loan Amount	12,100,000
BOY Balance Due	12,100,000
EOY Balance Due	12,100,000
Date of Note	05/27/20
Maturity Date	05/27/50
Repayment Terms	ALL DUE ON 5/27/2030
Interest Rate	1.5700
Security Provided by Borrower	NONE
Purpose of Loan	REDEEM EXISTING BOND & BUILDING RENOVATION
Description of Consideration	NONE
Consideration FMV	

### Statement #16: Part II, Line 22 (Column a, Column b)

Other Liabilities (continued)

Description	BOY Amount	EOY Amount
DEFERRED FEDERAL TAX LIABILITY	256,829	1,325,715
PLAN LIABILITY - 457(B)	114,466	142,458
DUE FROM NORTHERN TRUST	10,934,959	0
TOTAL	11,306,254	1,468,173

Description	Amount	
(1) UNREALIZED GAIN ON INVESTMENTS	98,859,970	
TOTAL	98,859,970	

Identifier	Description
Grantee Name	ORS IMPACT
Grantee Address	1100 OLIVE WAY, SUITE 1350, SEATTLE, WA 98101
Grant Date	07/20/21
Grant Amount	100,000
Grant Purpose	SUPPORT FOR THE DEVELOPMENT OF AN EVALUATION AND LEARNING FRAMEWORK.
Amount Expended	100,000
Any Diversion By Grantee?	0
Dates of Reports	02/15/2022
Verification Date	02/15/22
Results	THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORTS PROVIDED FROM THE GRANTEE SO NO INDEPENDENT VERIFICATION OF THE REPORTS WERE REQUIRED OR MADE. 100% OF THE GRANT WAS EXPENDED BY THE VERIFICATION DATE LISTED ABOVE.

Identifier	Description
Grantee Name	ORS IMPACT
Grantee Address	1100 OLIVE WAY, SUITE 1350, SEATTLE, WA 98101
Grant Date	09/21/21
Grant Amount	400,000
Grant Purpose	SUPPORT FOR THE DEVELOPMENT OF AN EVALUATION AND LEARNING FRAMEWORK.
Amount Expended	400,000
Any Diversion By Grantee?	0
Dates of Reports	06/15/2022; 07/08/2022
Verification Date	07/08/22
Results	THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORTS PROVIDED FROM THE GRANTEE SO NO INDEPENDENT VERIFICATION OF THE REPORTS WERE REQUIRED OR MADE. 100% OF THE GRANT WAS EXPENDED BY THE VERIFICATION DATE LISTED ABOVE.

Identifier	Description
Grantee Name	ORS IMPACT
Grantee Address	1100 OLIVE WAY, SUITE 1350, SEATTLE, WA 98101
Grant Date	09/08/20
Grant Amount	95,000
Grant Purpose	SUPPORT FOR THE DEVELOPMENT OF AN EVALUATION AND LEARNING FRAMEWORK.
Amount Expended	95,000
Any Diversion By Grantee?	0
Dates of Reports	4/15/2021, 4/28/2021
Verification Date	04/28/21
Results	THE FOUNDATION HAS NO REASON TO DOUBT THE ACCURACY OR RELIABILITY OF THE REPORTS PROVIDED FROM THE GRANTEE SO NO INDEPENDENT VERIFICATION OF THE REPORTS WERE REQUIRED OR MADE. 100% OF THE GRANT WAS EXPENDED BY THE VERIFICATION DATE LISTED ABOVE.

Name	Address	Title, and average hours per week devoted to position	Compensation (If not paid, enter -0-)	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
BELL-ROSE, STEPHANIE	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0
DIVER, COLIN	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0
DODSON, DAVID	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0
GRAHAM, CHRISTOPHER	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0
OLIVEROS, GUMERSINDO	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	0	0	0
OTERO, MARIA	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0
SAGAWA, SHIRLEY	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0
SLOAN, CLIFFORD	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0
TAYLOR-THOMPSON, KIM	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0
WASHINGTON, ERIC	C/O PUBLIC WELFARE FOUNDATION, 1200 U STREET NW, WASHINGTON, DC 20009	DIRECTOR, 1.0	6,000	0	0

Name and Address	Relationship	Foundation status	Purpose	Amount
ADVANCEMENT PROJECT 1220 L STREET, NW, #850 WASHINGTON, DC, 20005	NONE	PC	GENERAL SUPPORT	10,000
ALZHEIMER'S ASSOCIATION 8180 GREENSBORO DRIVE, SUITE 400 MCLEAN, VA, 22102	NONE	PC	SUPPORT FOR THE WALK TO END ALZHEIMER'S	400
AMERICAN FRIENDS SERVICE COMMITTEE 1501 CHERRY ST PHILADELPHIA, PA, 19102	NONE	PC	PROGRAM SUPPORT TO AFSC ARIZONA	250,000
AMERICAN UNIVERSITY 4400 MASSACHUSETTS AVENUE, N.W. WASHINGTON, DC, 20016-8141	NONE	PC	SUPPORT FOR DCIST'S CRIMINAL JUSTICE REPORTING	50,000
ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND 99 HUDSON STREET-12TH FLOOR NEW YORK, NY, 10013-2815	NONE	PC	GENERAL SUPPORT	412
ASIAN AMERICANS ADVANCING JUSTICE - ATLANTA 5680 OAKBROOK PARKWAY, SUITE 148 NORCROSS, GA, 30093	NONE	PC	GENERAL SUPPORT	200,000
ASSOCIATION OF BLACK FOUNDATION EXECUTIVES 55 EXCHANGE PLACE, SUITE 401 NEW YORK, NY, 10005	NONE	PC	GENERAL SUPPORT	10,000
BLACK SWAN ACADEMY INC 5024 2ND ST NW WASHINGTON, DC, 20011-4164	NONE	PC	GENERAL SUPPORT	200,000
BOSTON CHILDREN'S CHORUS 20 OLD COLONY AVENUE, 2ND FLOOR BOSTON, MA, 02127	NONE	PC	GENERAL SUPPORT	7,500
BRADY CENTER TO PREVENT GUN VIOLENCE 840 FIRST STREET, NE, SUITE 400 WASHINGTON, DC, 20002	NONE	PC	GENERAL SUPPORT	5,000
BRENNAN CENTER FOR JUSTICE 120 BROADWAY, SUITE 1750 NEW YORK, NY, 10271	NONE	PC	GENERAL SUPPORT	2,500
BRITEPATHS, INC. 3959 PENDER DRIVE, SUITE 200 FAIRFAX, VA, 22030	NONE	PC	SUPPORT FOR BRITEPATHS' FOOD BRIDGE PROGRAM	400
BROWN HOPE 2333 NW IRVING ST PORTLAND, OR, 97210-3224	NONE	PC	SUPPORT FOR EQUITABLE GIVING CIRCLE	25,000
BUILD UP INC 5 COMMERCE RD UNIT 3051 NEWTOWN, CT, 06470-7037	NONE	PC	SUPPORT FOR TAVERAS3 CONSULTING TO PRODUCE A LANDSCAPE REPORT	150,000
CABRINI GREEN LEGAL AID CLINIC 6 SOUTH CLARK ST CHICAGO, IL, 60603	NONE	PC	GENERAL SUPPORT	29,000
CAMPAIGN FOR THE FAIR SENTENCING OF YOUTH 1319 F STREET NW, SUITE 303 WASHINGTON, DC, 20004	NONE	PC	GENERAL SUPPORT	107,500
CAPITAL B NEWS, INC. 10 COLES STREET, APT 1 BROOKLYN, NY, 11231	NONE	PC	SUPPORT FOR HIGH-QUALITY, RELEVANT, CRIMINAL JUSTICE REPORTING TO BLACK ATLANTANS	114,000
CAPITAL CLUBHOUSE 1313 NEW YORK AVE NW, 1ST FLOOR WASHINGTON, DC, 20005	NONE	PC	GENERAL SUPPORT	1,000
CATHOLIC LEGAL IMMIGRATION NETWORK, INC. 8757 GEORGIA AVENUE, SUITE 850 SILVER SPRING, MD, 20910	NONE	PC	GENERAL SUPPORT	14,000

Name and Address	Relationship	Foundation status	Purpose	Amount
CENTER FOR CONTEMPORARY MYSTICISM 22 E CHESTNUT HILL AVE PHILADELPHIA, PA, 19118-2715	NONE	PC	GENERAL SUPPORT	2,500
CENTER FOR DEATH PENALTY LITIGATION 8119 ANZACK LANE CHARLOTTE, NC, 28269	NONE	PC	SUPPORT FOR AN INDIGENT DEFENSE LANDSCAPE ANALYSIS AND FUNDER STRATEGY REPORT	26,250
CENTER FOR POLICING EQUITY 1925 CENTURY PARK EAST, SUITE 1700 LOS ANGELES, CA, 90067	NONE	PC	GENERAL SUPPORT	10,000
CHOOSE 180 1416 SW 151ST ST BURIEN, WA, 98166	NONE	PC	SUPPORT FOR CHOOSE 180'S YOUTH AND YOUNG ADULT ADVOCACY PROGRAM	150,000
CODED BY KIDS 3675 MARKET STREET, SUITE 200 PHILADELPHIA, PA, 19104	NONE	PC	GENERAL SUPPORT	350
COLORADO CRIMINAL JUSTICE REFORM COALITION 1212 MARIPOSA STREET, SUITE 6 DENVER, CO, 80204	NONE	PC	GENERAL SUPPORT	650,000
COLUMBIA UNIVERSITY 615 W 131 STREET, 6TH FLOOR, MAIL CODE 8725 NEW YORK, NY, 10027-7922	NONE	PC	SUPPORT FOR THE JUSTICE LAB FOR REFORM EFFORTS IN COLORADO AND MILWAUKEE	250,000
COMMON COUNSEL FOUNDATION 1624 FRANKLIN ST STE 1022 OAKLAND, CA, 94612-2824	NONE	PC	SUPPORT FOR VISIONARY FREEDOM FUND	100,000
COMMON JUSTICE 540 ATLANTIC AVE, STE 4 BROOKLYN, NY, 11217	NONE	PC	SUPPORT TO WORK W. PEOPLE'S ADVOCACY INSTITUTE TO EXPAND RESTORATIVE JUSTICE ALTERNATIVES	100,000
COMMUNITY CONNECTIONS FOR YOUTH 369 EAST 149TH STREET, 7TH FLOOR BRONX, NY, 10455	NONE	PC	GENERAL SUPPORT	400,000
COMMUNITY FOUNDATION FOR SOUTHEAST MICHIGAN 333 W FORT ST, STE 2010 DETROIT, MI, 48226	NONE	PC	SUPPORT FOR THE MICHIGAN JUSTICE FUND	500,000
CONSCIOUS CAPITALIST FOUNDATION PO BOX 2242 CHARLOTTESVILLE, VA, 22902	NONE	PC	GENERAL SUPPORT	80,000
COUNCIL FOR COURT EXCELLENCE 1111 14TH ST NW, SUITE 500 WASHINGTON, DC, 20005	NONE	PC	SUPPORT FOR AN ANNUAL UPDATE TO THE LOCAL LANDSCAPE ANALYSIS: "D.C.'S JUSTICE SYSTEMS: AN OVERVIEW"	55,000
CREATIVE REACTION LAB 3547 OLIVE STREET, SUITE 305 ST. LOUIS, MO, 63103-1000	NONE	PC	SUPPORT FOR THE CREATIVE DESIGN APPRENTICESHIP PROGRAM	150,000
CREDIBLE MESSENGER MENTORING MOVEMENT 3269 FORT LINCOLN DR NE WASHINGTON, DC, 20018-4316	NONE	PC	GENERAL SUPPORT	200,000
DC ABORTION FUND PO BOX 65061 WASHINGTON, DC, 20035	NONE	PC	GENERAL SUPPORT	206
DC JUSTICE LAB PO BOX 90048 WASHINGTON, DC, 20090	NONE	PC	GENERAL SUPPORT	202,000
DEEP CENTER PO BOX 5582 SAVANNAH, GA, 31414	NONE	PC	SUPPORT FOR STILL ASTRONAUTS	200,000
DETROIT JUSTICE CENTER 1420 WASHINGTON BLVD., SUITE 301 DETROIT, MI, 48226	NONE	PC	GENERAL SUPPORT	300,000
ECHOING GREEN 462 SEVENTH AVENUE, 13TH FLOOR NEW YORK , NY, 10018	NONE	PC	SUPPORT FOR UNCHAINED STORIES	480,000

Name and Address	Relationship	Foundation status	Purpose	Amount
EMPOWER DC 1419 V STREET NW WASHINGTON , DC, 20009	NONE	PC	GENERAL SUPPORT	25,000
EMPOWER MISSISSIPPI FOUNDATION 1000 NORTHPARK DRIVE RIDGELAND, MS, 39157	NONE	PC	SUPPORT FOR CRIMINAL JUSTICE REFORM EFFORTS	50,000
EPSILON BOULE EDUCATION FOUNDATION INC 1029 VERMONT AVE NW STE 601 WASHINGTON, DC, 20005-3842	NONE	PC	SUPPORT TO PROVIDE SCHOLARSHIPS TO STUDENTS AT LOCAL HBCU'S	2,500
EQUITY AND TRANSFORMATION 10 W 35TH ST STE 9C5 CHICAGO, IL, 60616-3717	NONE	PC	GENERAL SUPPORT	25,000
FORWARD JUSTICE PO BOX 1932 DURHAM, NC, 27702	NONE	PC	SUPPORT TO ADVANCE NARRATIVE CHANGE STRATEGIES	200,000
FOUNDATION FOR BLACK WOMEN'S WELLNESS PO BOX 259831 MADISON, WI, 53725	NONE	PC	SUPPORT FOR COVID-19 EFFORTS	25,000
FOUNDATION FOR LOUISIANA 1820 ST. CHARLES AVE, SUITE 200 NEW ORLEANS, LA, 70130	NONE	PC	SUPPORT FOR THE GREATER NEW ORLEANS FUNDERS NETWORK'S CRIMINAL JUSTICE ACTION TABLE	163,710
FREE MINDS BOOK CLUB 1816 12TH STREET NW WASHINGTON, DC, 20009	NONE	PC	SUPPORT FOR THE EMERGING LEADERS PROGRAM	100,000
FREEDOM INC 2110 LUANN LN MADISON, WI, 53713-3098	NONE	PC	GENERAL SUPPORT	200,000
FRIENDS OF ST STEPHENS YOUTH PROGRAMS INC 419 SHAWMUT AVENUE BOSTON, MA, 02118	NONE	PC	GENERAL SUPPORT	2,500
GEORGETOWN UNIVERSITY 600 NEW JERSEY AVE NW WASHINGTON, DC, 20009	NONE	PC	SUPPORT FOR THE JUVENILE JUSTICE LEADERSHIP NETWORK AT THE CENTER FOR JUVENILE JUSTICE REFORM	200,000
GREATER MILWAUKEE FOUNDATION, INC. 101 W PLEASANT ST STE 210 MILWAUKEE, WI, 53212	NONE	PC	SUPPORT TO CREATE THE MILWAUKEE DYFS YOUTH JUSTICE PARTNERSHIP FUND	200,000
GREATER WASHINGTON COMMUNITY FOUNDATION 1325 G STREET NW, SUITE 480 WASHINGTON, DC, 20005	NONE	PC	SUPPORT FOR THE DC FUND FOR JUST AND PEACEFUL NEIGBORHOODS	200,500
GRIFFIN-GRACY EDUCATIONAL RETREAT & HISTORICAL CENTER PO BOX 26165 LITTLE ROCK, AR, 72221	NONE	PC	GENERAL SUPPORT	50,000
HAITIAN BRIDGE ALLIANCE 13 OVERTURE LANE ALISA VIEJO, CA. 92656	NONE	PC	GENERAL SUPPORT	50,000
HIGHLANDER RESEARCH AND EDUCATION CENTER 1959 HIGHLANDER WAY, SUITE 450 NEW MARKET, TN, 37820	NONE	PC	SUPPORT FOR THE PEOPLE'S ADVOCACY INSTITUTE	335,000
HISPANICS IN PHILANTHROPY 414 13TH STREET, SUITE 200 OAKLAND, CA, 94612	NONE	PC	SUPPORT FOR JUSTICE FOR MIGRANT WOMEN	250,000
HMONG AMERICAN WOMENS ASSOCIATION 3727 W NATIONAL AVE MILWAUKEE, WI, 53215-1007	NONE	PC	SUPPORT FOR LIBERATEMKE	250,000
INNOCENCE PROJECT, INC. 40 WORTH ST., SUITE 701 NEW YORK, NY, 10013	NONE	PC	GENERAL SUPPORT	4,500
JAIL PROJECT OF TEXAS 13121 LOUETTA RD., #1330 CYPRESS, TX, 77429	NONE	PC	WINTER STORM RELIEF FOR INCARCERATED PEOPLE AND THEIR FAMILIES	100,000
JAZZMOBILE INC 163 W 125TH ST NEW YORK, NY, 10027	NONE	PC	GENERAL SUPPORT	20,000
·	NONE	PC	SUPPORT FOR A NATIONAL	250,000

Name and Address	Relationship	Foundation status	Purpose	Amount
FUND 1616 P STREET, NW, SUITE 150 WASHINGTON, DC, 20036			ESSENTIAL WORKER'S STRATEGY	
JOHN PAUL STEVENS FELLOWSHIP FOUNDATION 3 EMBARCADERO CENTER, 10TH FLOOR SAN FRANCISCO, CA, 94111	NONE	PC	GENERAL SUPPORT	2,500
JUSTICE FOR FAMILIES, LTD 1913 AZALEA STREET SULPHUR, LA, 70663	NONE	PC	SUPPORT FOR PARTNERSHIP W. YOUTH & FAMILIES TRAINING PROGRAM, & JUSTICE FOR FAMILIES FELLOWSHIP	100,000
JUSTICE POLICY INSTITUTE 1012 14TH STREET NW, SUITE 600 WASHINGTON, DC, 20005	NONE	PC	SUPPORT FOR THE D.C. EMERGING ADULT JUSTICE ACTION COLLABORATIVE	100,000
JUVENILE LAW CENTER 1800 JFK BLVD, SUITE 1900B PHILADELPHIA, PA, 19103	NONE	PC	GENERAL SUPPORT	415,000
KIDS RETHINK NEW ORLEANS SCHOOLS 705 FLOOD ST NEW ORLEANS, LA, 70117-3036	NONE	PC	HURRICANE IDA SUPPORT	1,000
KOREAN COMMUNITY SERVICES OF METROPOLITAN NEW YORK, INC. 203-05 32ND AVENUE	NONE	PC	GENERAL SUPPORT	600
BAYSIDE, NY, 11361  LAKE STREET COUNCIL  919 E LAKE ST  MINNEAPOLIS, MN, 55407	NONE	PC	SUPPORT OF WE LOVE LAKE STREET RECOVERY FUND IN RESPONSE TO CIVIL UPRISINGS	5,000
LATINO COALITION FOR COMMUNITY LEADERSHIP 970 VILLAGE LANE SANTA BARBARA, CA, 93110	NONE	PC	SUPPORT FOR THE FREEDOM INSTITUTE	450,000
LATINO ECONOMIC DEVELOPMENT CENTER 804 MARGARET ST SAINT PAUL, MN, 55106	NONE	PC	SUPPORT FOR LATINO BUSINESS COMMUNITY IMPACTED BY COVID-19 AND RACIAL JUSTICE UPRISINGS	2,500
LATINOJUSTICE PRLDEF 475 RIVERSIDE DRIVE, SUITE 1901 NEW YORK, NY, 10115	NONE	PC	SUPPORT FOR REENVISION JUSTICIA	200,000
LGBTQ FREEDOM FUND 1730 S FEDERAL HWY., SUITE 311 DELRAY BEACH, FL, 33483	NONE	PC	GENERAL SUPPORT	400
LOST DOG RESCUE FOUNDATION PO BOX 50037 ARLINGTON, VA, 22205	NONE	PC	GENERAL SUPPORT	400
LOUIS D. BROWN PEACE INSTITUTE 15 CHRISTOPHER STREET DORCHESTER, MA, 02122	NONE	PC	GENERAL SUPPORT	2,500
LOUISIANA CENTER FOR CHILDREN'S RIGHTS 1100-B MILTON STREET NEW ORLEANS, LA, 70122	NONE	PC	GENERAL SUPPORT	400,000
MARQUETTE UNIVERSITY PO BOX 1881 MILWAUKEE, WI, 53201-1881	NONE	PC	SUPPORT FOR NEIGHBORHOOD NEWS SERVICE	75,000
MERRIAM PARK LIVING AT HOME/BLOCK NURSE PROGRAM 1895 LAUREL AVENUE ST. PAUL, MN, 55104	NONE	PC	GENERAL SUPPORT	2,500
MET CARES FOUNDATION INC 9521 RIVERSIDE PKWY STE B177 TULSA, OK, 74137-7418	NONE	PC	SUPPORT TO DEVELOP THE JUSTICE LEAGUE FELLOWSHIP	155,000
MICHIGAN CENTER FOR YOUTH JUSTICE 1679 BROADWAY ST. ANN ARBOR, MI, 48105	NONE	PC	GENERAL SUPPORT	200,000
MILWAUKEE COUNTY HEALTH AND HUMAN SERVICES DEPARTMENT 10201 W WATERTOWN PLANK	NONE	GOV	SUPPORT FOR THE CREATION OF A ZERO YOUTH CORRECTIONS PROJECT MANAGER	300,000

Name and Address	Relationship	Foundation status	Purpose	Amount
ROAD WAUWATOSA, WI, 53226				
MISSISSIPPI NEWS AND INFORMATION CORP 750 WOODLANDS PARKWAY, SUITE 100 RIDGELAND, MS, 39157	NONE	PC	SUPPORT FOR INVESTIGATIVE REPORTING ON MISSISSIPPI'S CRIMINAL AND YOUTH JUSTICE SYSTEMS	100,000
MOMSRISING EDUCATION FUND 12011 BEL-RED ROAD, SUITE 206 BELLEVUE, WA, 98005	NONE	PC	SUPPORT FOR ONLINE JUVENILE JUSTICE ORGANIZING TARGETED AT MOTHERS	200,000
MONARCH SCHOOL 1625 NEWTON AVENUE SAN DIEGO, CA, 92113	NONE	PC	SUPPORT FOR THE MONARCH SCHOOL FUND	4,000
MOTHERING JUSTICE 17320 LIVERNOIS AVENUE DETROIT, MI, 48221	NONE	PC	SUPPORT FOR MICHIGAN LIBERATION EDUCATION FUND	100,000
NATIONAL ASIAN PACIFIC AMERICAN WOMENS FORUM 1225 NEW YORK AVENUE NW SUITE 800 WASHINGTON, DC, 20005	NONE	PC	GENERAL SUPPORT	400
NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY 1900 L ST NW, SUITE 825 WASHINGTON, DC, 20036	NONE	PC	GENERAL SUPPORT	25,500
NATIONAL DOMESTIC WORKERS ALLIANCE 45 BROADWAY, SUITE 320 NEW YORK, NY, 10006	NONE	PC	SUPPORT FOR A NATIONAL ESSENTIAL WORKER'S STRATEGY	250,000
NATIONAL INSTITUTE FOR CRIMINAL JUSTICE REFORM 4900 SHATTUCK AVE. #3817 OAKLAND, CA, 94609-2031	NONE	PC	SUPPORT FOR D.C. CRIMINAL JUSTICE COORDINATING COUNCIL PROJECT	215,000
NATIONAL JUVENILE JUSTICE NETWORK 1200 G STREET, NW SUITE 800 WASHINGTON, DC, 20005	NONE	PC	GENERAL SUPPORT	100,000
NATIONAL KOREAN AMERICAN SERVICE AND EDUCATION CONSORTIUM INC 13890 BRADDOCK ROAD, SUITE 309 CENTREVILLE, VA, 20121	NONE	PC	GENERAL SUPPORT	400
NATIONAL LEGAL AID & DEFENDER ASSOCIATION 1901 PENNSYLVANIA AVENUE NW, SUITE 550 WASHINGTON, DC, 20006	NONE	PC	SUPPORT FOR BLACK PUBLIC DEFENDER ASSOCIATION	200
NATIONAL PUBLIC RADIO 1111 NORTH CAPITOL ST., NE WASHINGTON, DC, 20002	NONE	PC	SUPPORT FOR CRIMINAL JUSTICE REFORM COVERAGE	300,000
NATIONAL QUEER ASIAN PACIFIC ISLANDER ALLIANCE INC PO BOX 1277 OLD CHELSEA STATION NEW YORK, NY, 10113	NONE	PC	GENERAL SUPPORT	400
NATURAL RESOURCES DEFENSE COUNCIL 40 WEST 20TH STREET, 11TH FLOOR NEW YORK, NY, 10011	NONE	PC	GENERAL SUPPORT	5,000
NEW BREATH FOUNDATION 1999 HARRISON ST STE 1800 OAKLAND, CA, 94612	NONE	PC	GENERAL SUPPORT	200,000
NEW JERSEY INSTITUTE FOR SOCIAL JUSTICE 60 PARK PLACE - SUITE 511 NEWARK, NJ, 07102	NONE	PC	SUPPORT FOR WORK TO CLOSE YOUTH PRISONS AND REINVEST IN COMMUNITIES	300,000
NEW LEADERS COUNCIL 1050 CONNECTICUT AVE., NW,, #66004 WASHINGTON, DC, 20035	NONE	PC	GENERAL SUPPORT	200
NEW LIFE FELLOWSHIP MINISTRIES INC 212 EAGLE DAY AVE COLUMBIA, MS, 39429-3608	NONE	PC	SUPPORT FOR CLERGY FOR PRISON REFORM	75,000
NEW VENTURE FUND	NONE	PC	SUPPORT FOR THE YOUTH	545,000

Name and Address	Relationship	Foundation status	Purpose	Amount
1828 L STREET, NW, SUITE 300-A WASHINGTON, DC, 20036			FIRST STATE ADVOCACY FUND	
OKLAHOMA POLICY INSTITUTE 907 S DETROIT AVE STE 1005 TULSA, OK, 74120	NONE	PC	SUPPORT FOR A LANDSCAPE ANALYSIS OF THE JUVENILE JUSTICE SYSTEMS AND POLICY WORK IN OK	360,000
OKLAHOMA WATCH, INC. 500 N BROADWAY AVE, SUITE LL10 OKLAHOMA CITY, OK, 73102	NONE	PC	SUPPORT FOR INVESTIGATIVE REPORTING ON OKLAHOMA'S CRIMINAL AND YOUTH JUSTICE SYSTEMS	100,000
ONE VOICE 1072 J R LYNCH ST STE 7 JACKSON, MS, 39203-3352	NONE	PC	SUPPORT FOR A CRIMINAL AND YOUTH JUSTICE LANDSCAPE ANALYSIS IN MISSISSIPPI	200,000
OPERATION RESTORATION 1450 POYDRAS ST #2260 NEW ORLEANS, LA, 70112	NONE	PC	GENERAL SUPPORT	360,000
ORGANIZATION FOR YOUTH EMPOWERMENT 3128 19TH STREET, NW WASHINGTON, DC, 20010	NONE	PC	GENERAL SUPPORT	20,000
ORS IMPACT 1100 OLIVE WAY, SUITE 1350 SEATTLE, WA, 98101	NONE	NC	SUPPORT FOR THE DEVELOPMENT OF AN EVALUATION AND LEARNING FRAMEWORK	500,000
PARTNERS FOR JUSTICE 125 LINCOLN PLACE BROOKLYN, NY, 11217	NONE	PC	SUPPORT TO TRANSFORM PUBLIC DEFENSE AND THE CRIMINAL JUSTICE SYSTEM IN LOUISIANA	300,000
PARTNERS IN HEALTH 800 BOYLSTON STREET, SUITE 300 BOSTON, MA, 02199	NONE	PC	GENERAL SUPPORT	8,124
PEACE DEVELOPMENT FUND, INC. PO BOX 1280 AMHERST, MA, 01004	NONE	PC	SUPPORT FOR I AM WHY	25,000
POWER SHIFT NETWORK 1342 FLORIDA AVE NW WASHINGTON, DC, 20009	NONE	PC	GENERAL SUPPORT	200,500
PRISON POLICY INITIATIVE 69 GARFIELD AVE FLOOR 1 EASTHAMPTON, MA, 01027	NONE	PC	GENERAL SUPPORT	200,000
PROMISE OF JUSTICE INITIATIVE 1024 ELYSIAN FIELDS NEW ORLEANS, LA, 70116	NONE	PC	SUPPORT FOR UNANIMOUS JURIES & BUILD CAPACITY AT EAST BATON ROUGE PARISH PRISON REFORM COALITION	300,000
PUBLIC ALLIES 735 N. WATER ST. STE 550 MILWAUKEE, WI, 53202	NONE	PC	GENERAL SUPPORT	25,000
PUBLIC BROADCASTING OF COLORADO INC 7409 S ALTON CT CENTENNIAL, CO, 80112	NONE	PC	SUPPORT TO EXPAND ADULT AND YOUTH JUSTICE REPORTING IN COLORADO	100,000
REGENTS OF THE UNIVERSITY OF MICHIGAN 500 S. STATE STREET ANN ARBOR, MI, 48109	NONE	PC	SUPPORT FOR MICHIGAN RADIO TO EXPAND ADULT AND YOUTH JUSTICE REPORTING	100,000
RESILIENCE PARTNERS NFP 4455 SOUTH KING DRIVE SUITE 101(B) CHICAGO, IL, 60653	NONE	PC	SUPPORT FOR THE TRIIBE	150,000
RICH FAMILY MINISTRIES 930 POYDRAS ST APT 1902 NEW ORLEANS, LA, 70112-1911	NONE	PC	GENERAL SUPPORT	225,000
ROBERT A TOIGO FOUNDATION 555 12TH STREET, SUITE 275 OAKLAND, CA, 94607	NONE	PC	SUPPORT FOR THE TOIGO FELLOWSHIP PROGRAM	2,000
SAFE & JUST MICHIGAN 521 SEYMOUR AVENUE, 521 LANSING, MI, 48933	NONE	PC	GENERAL SUPPORT	300,000
SASHA BRUCE YOUTHWORK, INC. 741 8TH ST SE WASHINGTON, DC, 20003	NONE	PC	GENERAL SUPPORT	5,000
SCHOOL JUSTICE PROJECT 1805 7TH STREET NW, 7TH	NONE	PC	SUPPORT FOR POLICY WORK, LEGAL SUPPORT, & COMMUNITY	100,000

Name and Address	Relationship	Foundation status	Purpose	Amount
FLOOR WASHINGTON, DC, 20001			OUTREACH FOR JUSTICE- INVOLVED DC RESIDENTS	
SING FOR CHANGE 9605 NUTHATCH DR. FAIRFAX STATION, VA, 22039	NONE	PC	PROGRAM SUPPORT FOR JUSTICE FOR JULIUS	5,000
SOCIAL & ENVIRONMENTAL ENTREPRENEURS 23564 CALABASAS ROAD, SUITE 201	NONE	PC	SUPPORT FOR WOMEN ON THE RISE, SUPPORT FOR PERFORMING STATISTICS, SUPPORT FOR THE SYSTEMIC	453,750
CALABASAS, CA, 91302 SOCIALWORX INSTITUTE, INC. 13564 NEIL AVENUE BATON ROUGE, LA, 70810	NONE	PC	LIBERATION PROJECT  SUPPORT FOR LOUISIANA PRISONER REENTRY INITIATIVE STEERING TEAM ASSOCIATION (LA-PRISTA)	50,000
SOUL SISTERS LEADERSHIP COLLECTIVE, INC. 1951 NW 7TH AVE., #600 MIAMI, FL, 33136	NONE	PC	GENERAL SUPPORT	150,000
SOUTHEASTERN COUNCIL OF FOUNDATIONS INC 100 PEACHTREE ST NW STE 2080 ATLANTA, GA, 30303-1906	NONE	PC	GENERAL SUPPORT	5,790
TAHIRIH JUSTICE CENTER 6402 ARLINGTON BLVD., SUITE 300 FALLS CHURCH, VA, 22042	NONE	PC	GENERAL SUPPORT	400
TEXAS COALITION TO ABOLISH THE DEATH PENALTY 2709 S. LAMAR, #109 AUSTIN, TX, 78704	NONE	PC	GENERAL SUPPORT	2,500
THE ARC 1825 K STREET NW, SUITE 1200, WASHINGTON, DC, 20006	NONE	PC	SUPPORT OF THE CRIMINAL JUSTICE ADVISORY BOARD	5,000
THE BAIL PROJECT PO BOX 102592 PASADENA, CA, 91189	NONE	PC	SUPPORT FOR THE NATIONAL REVOLVING BAIL FUND	15,000
THE BOYS AND GIRLS CLUBS OF GREATER WASHINGTON 4103 BENNING RD NE WASHINGTON, DC, 20019	NONE	PC	GENERAL SUPPORT	10,000
THE CENTER FOR EFFECTIVE PHILANTHROPY 675 MASSACHUSETTS AVENUE, 7TH FLOOR CAMBRIDGE, MA, 02139	NONE	PC	GENERAL SUPPORT	10,000
THE EDUCATION TRUST 1501 K STREET NW, SUITE 200 WASHINGTON, DC, 20005	NONE	PC	SUPPORT FOR THE IMPLEMENTATION OF PELL GRANTS FOR INCARCERATED STUDENTS	200,000
THE KNIGHTS & ORCHIDS SOCIETY INC 17 BROAD STREET SELMA, AL, 36701	NONE	PC	SUPPORT FOR MY SISTAH'S HOUSE MEMPHIS	50,000
THE LENS PO BOX 13242 NEW ORLEANS, LA, 70185	NONE	PC	SUPPORT FOR CRIMINAL AND YOUTH JUSTICE FOCUSED INVESTIGATIVE JOURNALISM IN LOUISIANA	80,000
THE MARSHALL PROJECT 156 W 56TH STREET, SUITE 701 NEW YORK, NY, 10019	NONE	PC	GENERAL SUPPORT	250,000
THE NATIONAL REENTRY NETWORK FOR RETURNING CITIZENS 3227 DUBOIS PLACE S.E. WASHINGTON, DC, 20019	NONE	PC	PROGRAM SUPPORT FOR INCREASED MEMBER ORGANIZING CAPACITY	200,000
THE ORDINARY PEOPLE SOCIETY 403 WEST POWELL STREET DOTHAN, AL, 36303	NONE	PC	GENERAL SUPPORT	25,000
THE PRAXIS PROJECT PO BOX 7259 OAKLAND, CA, 94601	NONE	PC	SUPPORT FOR THE UNDOCUBLACK NETWORK	25,000
THE SIXTH AMENDMENT CENTER INCORPORATED PO BOX 15556 BOSTON, MA, 02215	NONE	PC	GENERAL SUPPORT	200,000

Name and Address	Relationship	Foundation status	Purpose	Amount
THRIVE DC 1525 NEWTON STREET NW, SUITE G-1 WASHINGTON, DC, 20010	NONE	PC	GENERAL SUPPORT	25,308
TIDES CENTER P.O. BOX 399385 SAN FRANCISCO, CA, 941399385	NONE	PC	SUPPORT FOR ZEALOUS	120,000
TRANSCENDING BARRIERS ATLANTA INC 1755 THE EXCHANGE SUITE 160 ATLANTA, GA, 30339	NONE	PC	GENERAL SUPPORT	50,000
TRANSGENDER ADVOCATES KNOWLEDGEABLE EMPOWERING 7769 2ND AVE SOUTH BIRMINGHAM, AL, 35206-7746	NONE	PC	GENERAL SUPPORT	50,000
TRINITY BOSTON CONNECTS 206 CLARENDON ST. BOSTON, MA, 02116	NONE	PC	GENERAL SUPPORT	5,000
TUFTS UNIVERSITY 163 PACKARD AVE, BARNUM HALL MEDFORD, MA, 02155	NONE	PC	SUPPORT FOR TISCH COLLEGE	5,000
TULSA COMMUNITY FOUNDATION 7030 S YALE, STE 600 TULSA, OK, 74136	NONE	PC	SUPPORT FOR THE OKLAHOMA JUSTICE FUND, SUPPORT FOR A MILWAUKEE FOCUSED JUSTICE LANDSCAPE ANALYSIS	430,000
UNIVERSITY OF WISCONSIN FOUNDATION 1848 UNIVERSITY AVE MADISON, WI, 53726	NONE	PC	SUPPORT FOR A MILWAUKEE FOCUSED JUSTICE LANDSCAPE ANALYSIS	71,000
URBAN ASSOCIATION OF FORESTRY AND FIRE PROFESSIONALS INC 110 W 6TH ST #162 AZUSA, CA, 91702	NONE	PC	SUPPORT FOR THE FORESTRY AND FIRE RECRUITMENT PROGRAM'S WORKER HUB AND SOCIAL ENTERPRISE PROGRAM	200,000
USA NORTHEAST PROVINCE OF THE SOCIETY OF JESUS 39 E 83RD ST NEW YORK, NY, 10028-0810	NONE	PC	SUPPORT FOR YAP CATHOLIC HIGH SCHOOL IN MICRONESIA	200
VERA INSTITUTE OF JUSTICE, INC. 34 35TH STREET, SUITE 4-2-A BROOKLYN, NY, 11232	NONE	PC	SUPPORT TO INCREASE POST- SECONDARY EDUCATION OPPORTUNITIES FOR INCARCERATED PEOPLE	200,000
VOCES UNIDAS FOR JUSTICE 2519 AIRPORT ROAD COLORADO SPRINGS, CO, 80910	NONE	PC	SUPPORT AS A LOCAL ANCHOR ORGANIZATION IN EL PASO AS PART OF THE TRANSFORMING JUSTICE INITIATIVE	150,000
VOICE OF THE EXPERIENCED 4930 WASHINGTON AVE., SUITE D NEW ORLEANS, LA, 70125	NONE	PC	GENERAL SUPPORT, SUPPORT FOR THE ADVISORY COUNCIL OF THE PEOPLE FIRST CAMPAIGN	500,000
VOICES FOR A SECOND CHANCE 1422 MASSACHUSETTS AVE SE WASHINGTON, DC, 20003	NONE	PC	SUPPORT FOR EXPANDING COALITION BUILDING EFFORTS IN DC'S CRIMINAL JUSTICE SYSTEM	200,000
W. HAYWOOD BURNS INSTITUTE 475 14TH STREET, SUITE 800 OAKLAND, CA, 94612	NONE	PC	GENERAL SUPPORT	350,000
WATCH US FARM INC 9906 E 200 S ZIONSVILLE, IN, 46077	NONE	PC	GENERAL SUPPORT	200
WESTERN MICHIGAN UNIVERSITY FOUNDATION 1903 W MICHIGAN AVENUE KALAMAZOO, MI, 49008	NONE	PC	SUPPORT FOR THE LEWIS WALKER INSTITUTE FOR SYSTEM-IMPACTED YOUTH IN MICHIGAN	100,000
WISCONSIN ALLIANCE FOR WOMEN'S HEALTH PO BOX 1726 MADISON, WI, 53701	NONE	PC	SUPPORT FOR MILWAUKEE FREEDOM FUND	100,000
WISDOM 2821 N. VEL PHILLIPS AVENUE, SUITE #217 MILWAUKEE, WI, 53212	NONE	PC	PROJECT SUPPORT FOR EX- INCARCERATED PEOPLE ORGANIZING (EXPO)	50,000
YOUTH SERVICES OF OKLAHOMA INC 6 NE 63RD STREET, SUITE 210	NONE	PC	SUPPORT FOR WORK FOR A CONTINUUM OF CARE FOR YOUNG PEOPLE IMPACTED BY	200,000

Name and Address	Relationship	Foundation status	Purpose	Amount	
OKLAHOMA CITY, OK, 73105			THE OK JUSTICE SYSTEM		

# Statement #21: Part XV, Line 3b

### Grants and Contributions Approved For Future Payment (continued)

Name and Address	Relationship	Foundation status	Purpose	Amount
COMMUNITY FOUNDATION FOR SOUTHEAST MICHIGAN 333 W FORT ST, STE 2010 DETROIT, MI, 48226	NONE	PC	SUPPORT FOR MICHIGAN JUSTICE FUND	500,000
LATINO COALITION FOR COMMUNITY LEADERSHIP 970 VILLAGE LANE SANTA BARBARA, CA, 93110	NONE	PC	SUPPORT FOR A COLORADO TRANSFORMING JUSTICE INITIATIVE	200,000
NEW VENTURE FUND 1828 L STREET, NW, SUITE 300-A WASHINGTON, DC, 20036	NONE	PC	SUPPORT FOR YOUTH FIRST INITIATIVE	175,000
VOICE OF THE EXPERIENCED 4930 WASHINGTON AVE., SUITE D NEW ORLEANS, LA, 70125	NONE	PC	GENERAL SUPPORT	350,000